

ACLA National Mentoring Program

*Shaping today's
in-house lawyers
for tomorrow*

Mentoring Program Objectives

- To enhance the professional skills and development of corporate lawyers
- To build a collaborative learning relationship that adds value to both Mentors and Mentees
- To foster excellence amongst in-house counsel through knowledge sharing

Commitment to Fostering Excellence

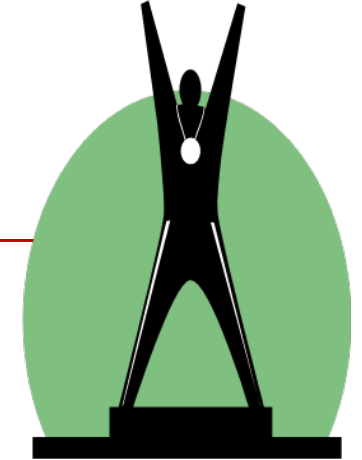
Mentee



Mentor

grow reflect learn
sound-board share
challenge energise listen

Benefits



To Mentors

- ✓ Opportunity to “give back” by passing on experience
- ✓ Satisfaction from helping someone else to develop/grow
- ✓ Opportunity to gain fresh perspective through interaction

To Mentees

- ✓ Access to independent and objective perspective
- ✓ Enhancement of skills and confidence in dealing with challenges
- ✓ Safe space to raise fresh ideas

Qualities of ACLA Mentors

- Interested in helping others to reach their full potential
- Enthusiastic and energizing
- Available to others as a sound-board
- Able to offer constructive feedback
- At ease providing personal perspective/experience
- Able to question for understanding and meaning

Able to allocate one hour per month

Qualities of ACLA Mentees

- Willing to listen and value forming a collaborative learning relationship
- Prepared to be challenged
- Committed to own personal and professional development
- Not able to gain financial benefit from the relationship

Able to take accountability

Feedback to Date ...

- *A brilliant networking and tailored learning experience. A fantastic opportunity for developing.*
- *I really got a lot out of this program ... was invaluable for me.*
- *I really like who I was matched up with and the flexibility to set our own goals and formality. This has made a real impact on my career.*

How do I Get Involved?

**Register
Now
For 2010**

mentoring@acla.com.au